



WORK PLAN 2021/2022

ACHIEVEMENTS 2020/2021



DEPARTMENT OF CO-OPERATIVES – ACHIEVEMENTS 2020/2021 AND WORK PLAN 2021/2022

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ACHIEVEMENTS 2020/2021

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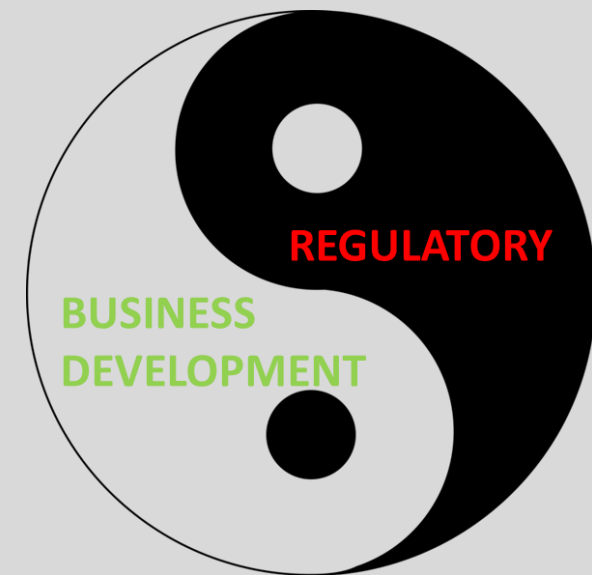
INTRODUCTION

Regulatory oversight of co-operative enterprises via the authority of Chapter 313, Laws of Belize, in the form of:

- Registration, dissolution & conflict resolution
 - train, qualify, and certify co-operative enterprises
 - maintain records on and of co-operative enterprises
- Inspection, auditing, and inquiry of finances and records
 - check, inspect, and audit finances and financial records

Business development in the form of:

- Entrepreneurship development programs
 - guide, advise, and counsel on business performance



DEPARTMENTAL RESPONSIBILITY



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DEPARTMENTAL OBJECTIVES

MISSION

To conduct regulatory services that conform to established standards and provide dynamic and proficient entrepreneurial development programs that are responsive to the increasing human resource, financial, and technical needs of the co-operative sector in Belize.

VISION

Empowering people through the transfer of knowledge, the promotion of collective participation, and the furtherance of self-sufficiency for the socio economic development of Belize.

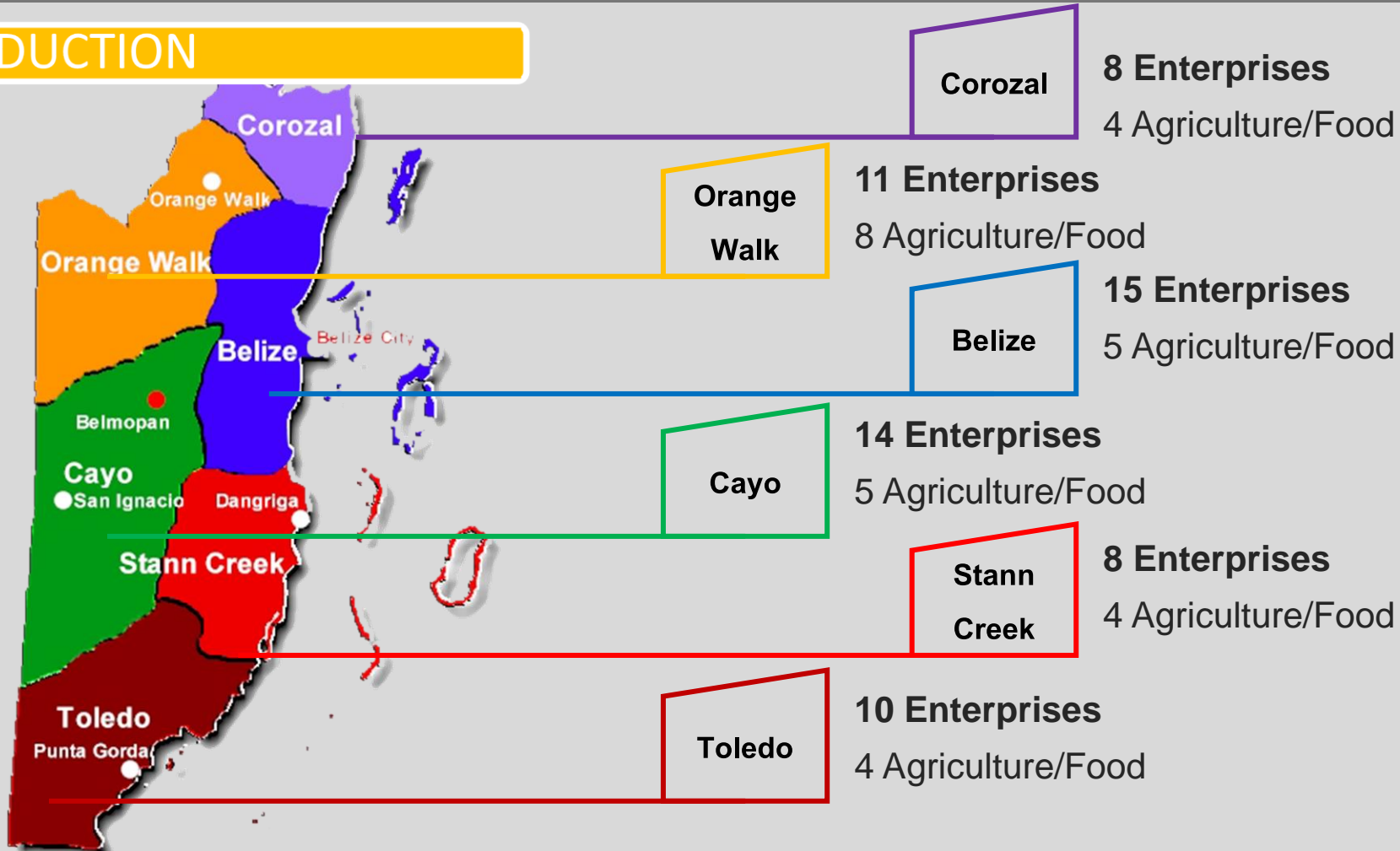


DEPARTMENTAL OBJECTIVES



DEPARTMENT OF CO-OPERATIVES – ACHIEVEMENTS 2020/2021 AND WORK PLAN 2021/2022

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TOTAL

66 TOTAL ENTERPRISES
30 Agriculture/Food
Production

CURRENT - number of co-operative enterprises (groups, pre co-ops, & registered co-ops)



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INDUSTRY \ DISTRICT	TOTALS	COROZAL	ORANGE WALK	BELIZE	CAYO	STANN CREEK	TOLEDO
	Agriculture - Apiculture	5	1	2	1	1	0
Agriculture - Aquaculture	0	0	0	0	0	0	0
Agriculture - Crops	15	2	3	2	3	3	2
Agriculture - Livestock	7	1	1	2	0	1	2
Agro-processing	3	0	2	0	1	0	0
Arts & Crafts - Embroidery/Weaving	4	1	1	0	1	0	1
Arts & Crafts - Pottery/Ornamentals	2	0	0	0	1	0	1
Consumer	4	0	1	0	1	0	2
Fishing - Wild Catch	4	0	0	2	0	1	1
Food Preparation & Catering	2	0	1	0	0	0	1
Hospitality - Accomodations/Tourism	1	0	0	0	0	1	0
Transportation	17	2	0	8	5	2	0
Other	2	1	0	0	1	0	0
TOTAL ENTERPRISES	66	8	11	15	14	8	10

CURRENT - number of co-operative enterprises (groups, pre co-ops, & registered co-ops)



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INTRODUCTION

WORK PROGRAMS THEMATIC AREAS

- Participation and governance
- Sustainability and resiliency
- Identity
- Capital
- Legal framework



WORK PROGRAMS THEMATIC AREAS



DEPARTMENT OF CO-OPERATIVES – ACHIEVEMENTS 2020/2021 AND WORK PLAN 2021/2022

ACHIEVEMENTS 2020/2021

- Furthered development and enhancement of the staff manual and enterprise curriculum.
- Audited nine enterprises.
- Four staff training workshops were undertaken; topics included SWOT analyses, business performance metrics, and law basics.
- Held consultations with staff and co-operative members on the review, revision, and updating of legislation; review completed with significant recommendations.
- Provided support to the Resilient Rural Belize project by facilitating capacity building workshops for farmers in the various designated production zones.
- Training programs for enterprises were conducted countrywide as follows: two on the benefits of organization for small scale producers and service providers; six on co-operative administration and management; four on the conduct of meetings and minutes taking; and, two on introduction to finance and accounting procedures in a co-operative enterprise.



PROGRAMS COMPLETED



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PLANS 21/22

ASSUMPTIONS & RISK

Antiquated legislation not conducive with the modern business environment

INPUTS & RESOURCES

Staff
Stakeholders
Time
Materials

ACTIVITIES

Research
Meetings
Consultations

OUTPUTS

Presentation of recommendations to MAFSE
Sectoral education & familiarization
Revise co-operatives' by-laws for consistency with new provisions

OUTCOMES

Amended, revised, and modernised legislation

IMPACT

Enhanced legal framework to support co-operative creation and development

LOGICAL FRAMEWORK



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ASSUMPTIONS & RISK

Lack of entrepreneurial capacities among co-operative members

INPUTS & RESOURCES

Staff
Stakeholders
Partners
Time
Materials

ACTIVITIES

Develop training products and curricula
Workshops
Develop plans

OUTPUTS

Workshops as follows:
12 on admin/mgmt.
6 on fin/account
6 on marketing/promotion
6 exchange visits

OUTCOMES

Short Term
Improved awareness, knowledge, & skills
Long Term
Better decision-making, behaviors, & practices

IMPACT

Increased contribution to the economy from co-operatives
Improved livelihoods of co-operative members

LOGICAL FRAMEWORK



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ASSUMPTIONS & RISK

Need to better
monitor business
performance of
co-operatives

INPUTS & RESOURCES

Staff
Stakeholders
Time
Materials

ACTIVITIES

Run business
performance
assessment
system on select
co-operatives

Audits of financial
records

OUTPUTS

18 co-operatives
evaluated including
SWOT analysis and
development of
short- and medium-
term action plans

24 co-operatives
audited and
financial statements
published

OUTCOMES

Short Term
Improved
awareness

Long Term
Better alignment
of systems with
goals

IMPACT

Improved
efficiencies and
productivity within
cooperatives

LOGICAL FRAMEWORK



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ASSUMPTIONS & RISK

Adverse impact of COVID19 pandemic on business enterprises

INPUTS & RESOURCES

Staff
Stakeholders
Partners
Time
Materials

ACTIVITIES

Research
Consultations
Partnering
Draft documentation

OUTPUTS

A sustainability, resiliency, and recovery strategy for co-operatives

OUTCOMES

Co-operatives are better prepared to cope with adversity

IMPACT

Increased contribution to the economy from co-operatives

LOGICAL FRAMEWORK



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ASSUMPTIONS & RISK

Lack of access to capital for small farmers and producers

INPUTS & RESOURCES

Staff
Stakeholders
Partners
Time
Materials

ACTIVITIES

Research
Consultations
Partnering
Develop training products, curricula, and templates

OUTPUTS

12 workshops on financial literacy, bookkeeping, records keeping, and reporting requirements

OUTCOMES

Short Term
Improved awareness
Long Term
Enhanced abilities to access capital

IMPACT

Increased contribution to the economy from co-operatives
Improved livelihoods of co-operative members

LOGICAL FRAMEWORK



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ASSUMPTIONS & RISK

Need to update
departmental
strategic plan

INPUTS & RESOURCES

Staff
Stakeholders
Partners
Time
Materials

ACTIVITIES

Research
Meetings
Consultations

OUTPUTS

Updated strategic
plan drafted

OUTCOMES

Improved capacity
of the
Department to be
better able to
serve the co-
operative sector

IMPACT

Increased
contribution to
the economy
from co-
operatives
Improved
livelihoods of co-
operative
members

LOGICAL FRAMEWORK



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CONCLUSION



WORLD COOPERATIVE MONITOR

AGRICULTURE SECTOR

EXPLORING THE COOPERATIVE ECONOMY
REPORT 2020

From this sector, there are **106** in the **Top 300** based on turnover and **98** in the **Top 300** turnover over GDP per capita

EURICSE | International Co-operative Alliance

TOP 10 BY TURNOVER USD

RANK 2018	RANK 2017	ORGANISATION	COUNTRY	TYPE	TURNOVER 2018 (BILLION US\$)	SOURCE	NUMBER OF EMPLOYEES 2018	FTE OR HEADCOUNT
1	1	Zen-Noh	Japan	producer	56.15	submitted	7,960	Headcount
2	2	Nonghyup (NACF)	Republic of Korea	producer	41.41	submitted	26,727	Headcount
3	3	CHS Inc.	USA	producer	32.68	desk research	10,495	Headcount
4	4	Bay Wa	Germany	non coop	19.64	desk research	17,864	Headcount
5	6	Land O'Lakes	USA	producer	14.94	desk research	10,000	FTE
6	8	Fonterra Cooperative Group	New Zealand	producer	14.15	desk research	22,358	FTE
7	9	Hokuren	Japan	producer	13.86	Orbis	1,950	not indicated
8	7	FrieslandCampina	Netherlands	producer	13.65	desk research	23,769	FTE
9	5	Dairy Farmers of America	USA	producer	13.63	NCB	8,000+	Headcount
10	10	Arla Foods	Denmark	producer	12.32	desk research	19,190	FTE

CO-OPERATIVES: NOT A MARGINAL PHENOMENON

THANK YOU!

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Empowering people through the transfer of knowledge, the promotion of collective participation, and the furtherance of self-sufficiency for the socio-economic development of Belize.

CO-OPERATIVE DECADE
2020
PARTICIPATION
SUSTAINABLE
IDENTITY
LEGAL FRAMEWORK

DEPARTMENT OF CO-OPERATIVES
BELIZE



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